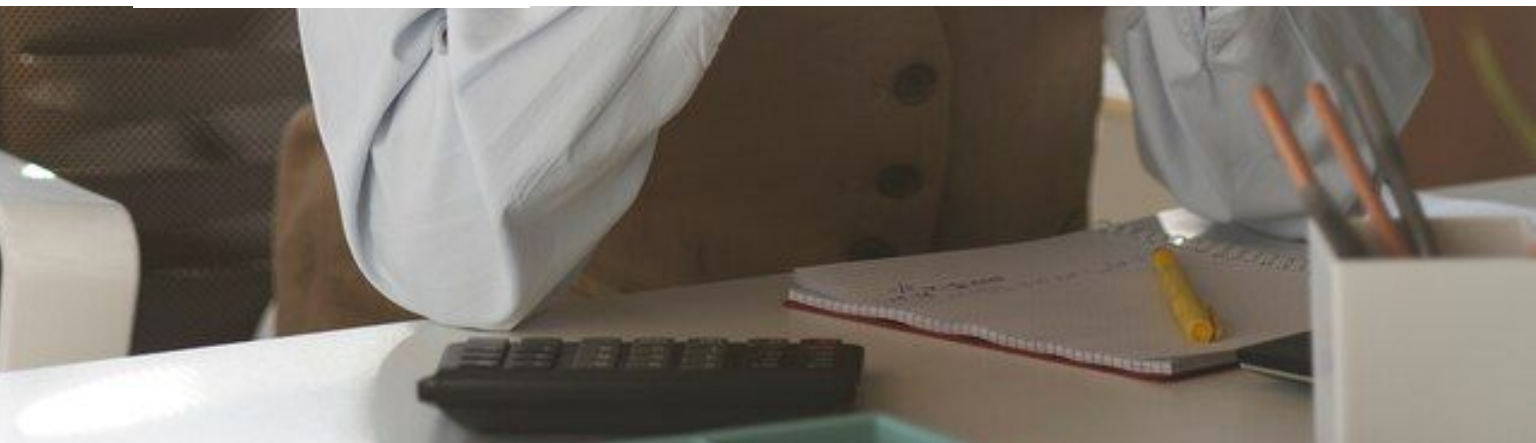


CAREER DEVELOPMENT
TRAINING
COMMUNITY
TECHNOLOGY
INNOVATION



ENTERPRISE CAYMAN

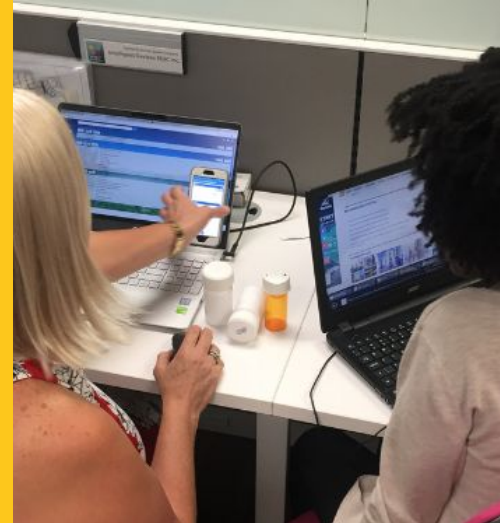
ANNUAL REPORT 2023





What Drives Us

Empowering Caymanian entrepreneurs to shape the future of global enterprise.





4,226

Participants



90,277

Social Media Reach



6,018

Website Sessions



96

Events/Happenings

A Year of Growth and Community Impact for Caymanians



“Empowering Caymanians with the knowledge, skills, and a clear pathway to pursue careers within the knowledge and technology sectors is a very achievable goal. As a nation, we need to ensure that our local workforce receives the proper training, support, and encouragement to develop into tomorrow’s innovative leaders and we are delighted to be participating in this important effort.

Having access to easily accessible high quality training is fundamental to the ongoing development of a flourishing innovation ecosystem that authentically ties together Cayman’s people, culture, and these vibrant and growing new business sectors.

For decades, Cayman has been known for its hardworking and dynamic workforce that is adept at embracing evolving trends. **We firmly believe that the knowledge, innovation, science, media, and technology sectors represent the next frontier where Cayman and Caymanians can thrive and lead. Investing in our people will take us to the next level.”**

Charlie Kirkconnell

CEO of Cayman Enterprise City and Chairman of Enterprise Cayman

Delivering Progress and Empowering Cayman



As an independent economist and advisor, I am honored to have had the opportunity to contribute to the 2023 Annual Report of Enterprise Cayman (EC). It has been a real privilege to review EC's activities in 2023, through which they ensure that Caymanians remain at the heart of their future-focused Special Economic Zone (SEZ).

EC has worked diligently to support key social priorities such as training, career development, and empowering the community in the area of innovation and technology. EC's unwavering commitment to upskilling in these areas is empowering Caymanian youth and entrepreneurs to make tangible progress.

Throughout this report, you will see evidence of the profound impact of EC's programmes. Having closely examined their work, I can say confidently that they are fostering an environment where Caymanian talent can thrive. The global environment has evolved significantly since the inception of EC's agreement with the Government over a decade ago. EC has adapted to these global changes, evolving their strategies and methodologies to meet contemporary demands. This agility ensures they will continue to meet their commitments to the Government and the people of Cayman, in a way that resonates with current and future realities.

My recommendations to EC, to further amplify their impact, are presented at the end of this report.

As you read this report, I encourage you to reflect on how aspects of training and development, social connection, and career growth driven by EC's initiatives could benefit those in your community. **I encourage you to become involved in EC's training opportunities and events in 2024 and beyond and to support the progress and leadership of Caymanians in building a prosperous future for all.**

With my best wishes,

Marla Dukharan

Caribbean Economist & Advisor

Theory of Change

The Theory of Change (TOC) is a strategic approach employed by EC to plan, implement, and evaluate their programmes and initiatives.

TOC ensures objectives are met.

WHAT TOC serves as a tool to understand the logic behind desired project outcomes and the necessary steps to achieve them.

HOW Enterprise Cayman utilizes TOC as a guiding framework to effectively plan, execute, and evaluate their initiatives, systematically identifying long-term outcomes and specific steps for positive social impact.

WHAT FOR The TOC approach has resulted in successful outcomes in community projects, such as reducing local unemployment rates through skill development programmes aligned with community needs.

WHY Key benefits of using the TOC framework include enhanced strategic planning, improved resource allocation, and better programme evaluation. This enables informed decisions, optimized efforts, and continual adaptation for meaningful and sustainable change in the community served by Enterprise Cayman.

Enterprise Cayman's Core Beliefs

At EC, we believe that:

- Every individual has the potential to make a difference.
- The road to success can be shortened by learning from those who have previously walked the same path.
- By working together, we can create a powerful network of like-minded individuals who are dedicated to building a better future for themselves and their communities.

We offer individuals the opportunity to connect with entrepreneurs, experienced professionals, and business owners who share a passion for innovation, enabling Caymanians to gain valuable insights, foster meaningful relationships, and unlock new pathways to personal and professional growth.



“We believe that setting the highest baseline standards ensures the best outcomes. World-class is the level we aim for when it comes to empowering and equipping Caymanians to grasp future opportunities.”

- Kaitlyn Elphistone, Chief Marketing & Strategy Officer

Our Mission is to serve the community and support the next generation of Caymanian innovators and entrepreneurs by promoting employability in affiliation with the goals of the Cayman Islands Government.

Key Strategic Focus Areas



COMMUNITY

To create a space for Caymanians and residents of the Cayman Islands to develop, collaborate, and take advantage of a developing economy and support its diversification.

- Workshops & Events
- #UniTalks
- Tech Talks
- Fin Talks
- Cyber Sandbox
- Volunteer Opportunities



ENTREPRENEURSHIP

To equip Caymanians and residents of the Cayman Islands with the tools, resources, and professional networks to launch successful business ventures.

- Business Design Competition
- Launch Labs Incubator
- Launch Labs Studios
- Events for Entrepreneurs
- Resources for Entrepreneurs



CAREER DEVELOPMENT

To ensure that the next generation has the tools and knowledge to thrive within the world's fastest-growing job markets.

- Cisco Networking Academy
- Oracle Academy
- Code Fellows Training
- Internships
- Jobs Portal

Impact in Numbers

Over 1,000 volunteer opportunities created since 2012

4,226 opportunities to participate in education, training, and career development events

273 volunteer opportunities created in 2023

27 projects (44 individuals) have participated in the Business Design Competition in 3 years

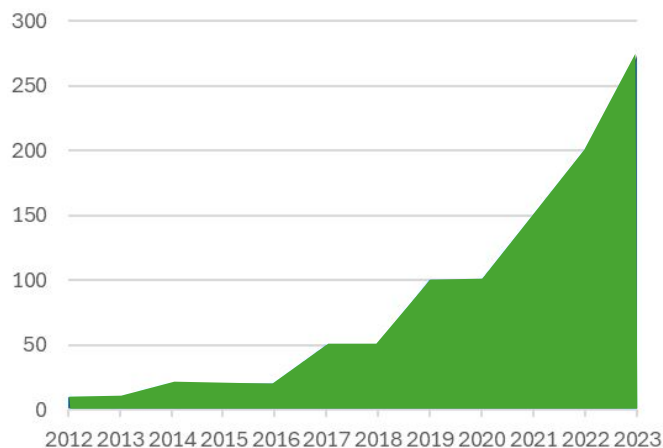
14 projects (20 individuals) have participated in Launch Labs Incubator in the last 2 years

130 internship placements have been made since inception

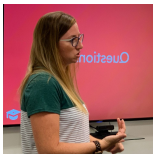
In 2023, roughly \$40K was spent on career development initiatives and close to \$60K on programming for entrepreneurs.

EC held 96 events in 2023 and was a first-mover in private sector-facilitated education and training in the Caribbean, making it a leading force to boost youth participation in the economy.

Over 1,000 volunteer opportunities have been created



High-Impact Events Held in 2023



Business Design Competition:

<https://www.enterprise cayman.ky/business-design-competition>

376 views on YouTube, 100+ in attendance



Internship Programme:

<https://www.enterprise cayman.ky/internship>

GROWING REACH MEANS GREATER BENEFIT

SESSIONS

18,036

▲ 116.26%

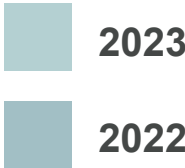
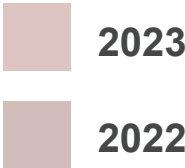
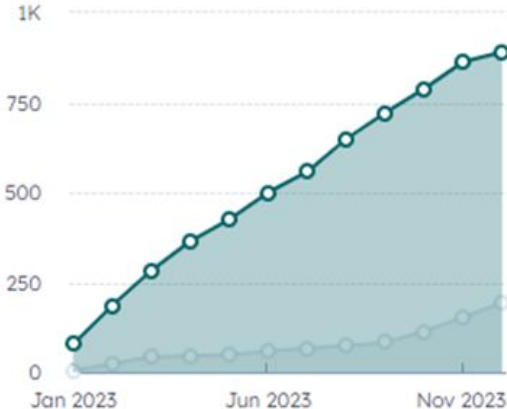
NEW CONTACTS

890

▲ 361.14%

4.93%

0.22%







Growing Community Engagement

ONLINE ENGAGEMENT

Enterprise Cayman is meeting youth and innovators where they're at.

- <https://www.enterprisecayman.ky/> more than doubled its site visits in 2023, reaching 890 new contacts and attracting nearly 13,000 views of its blog posts.
- EC's Pitch Day LIVESTREAM attracted 469 viewers giving Caymanian entrepreneurs the platform for attracting global interest and attention to their innovations.
- Tech Talks on Crypto, ChatGPT, Deep Fakes, and Privacy are drawing in hundreds of viewers per episode with over 1,200 RSVPs for these events in 2023.

Social media reach continues to expand across all platforms:

-  [enterprisecayman](https://www.instagram.com/enterprisecayman)
-  [enterprise-cayman](https://www.linkedin.com/company/enterprise-cayman)
-  [EnterpriseCayman](https://www.facebook.com/EnterpriseCayman)
-  [enterprisecayman](https://www.youtube.com/enterprisecayman)

METRIC	2023/2022
Engagement	+4.5 TIMES
Followers	+1.3 TIMES
Social Posts	+2.2 TIMES

Building Success Stories



Enterprise Cayman Programme & Events Coordinator Alyssa Manderson with 2023 CYDEC Sponsored Attendees

“Nurturing an active and supportive community in the Cayman Islands is important for the development of the industry and creates a local pool of expertise to share knowledge, recognise opportunities, and grow together to have a positive impact at home.”

– **RJ Sudlow**

“There is nothing like an opportunity to be a part of the future. Enterprise Cayman provided me with this by sponsoring my attendance at the Cybersecurity Conference hosted by Security BSides where I got to learn and network with game changers in the field enabling me to be a part of the youth moulding the future of cybersecurity.”

– **Tavia Turner**
Internship Programme

Business Design Competition



USD60K in prizes awarded to date through the Business Design Competition

"I loved the "buzz" of enthusiasm in the room. The diversity of finalists, across different ages, ethnic origin, gender, backgrounds, etc., helped make us feel that we really belonged in the room, which encouraged such wonderful participation and interactivity. Thank you."

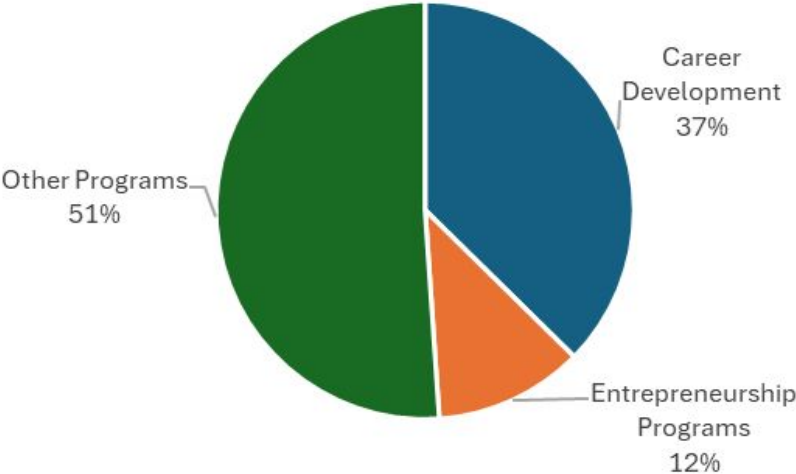
– Competition Finalist

"We're thrilled to be a part of Cayman's dynamic tech community and to support the Cyber Sandbox initiative that's promoting personal and professional growth, fostering confidence amongst young adults, and enabling professionals to stay on top of emerging tech trends and best practices."

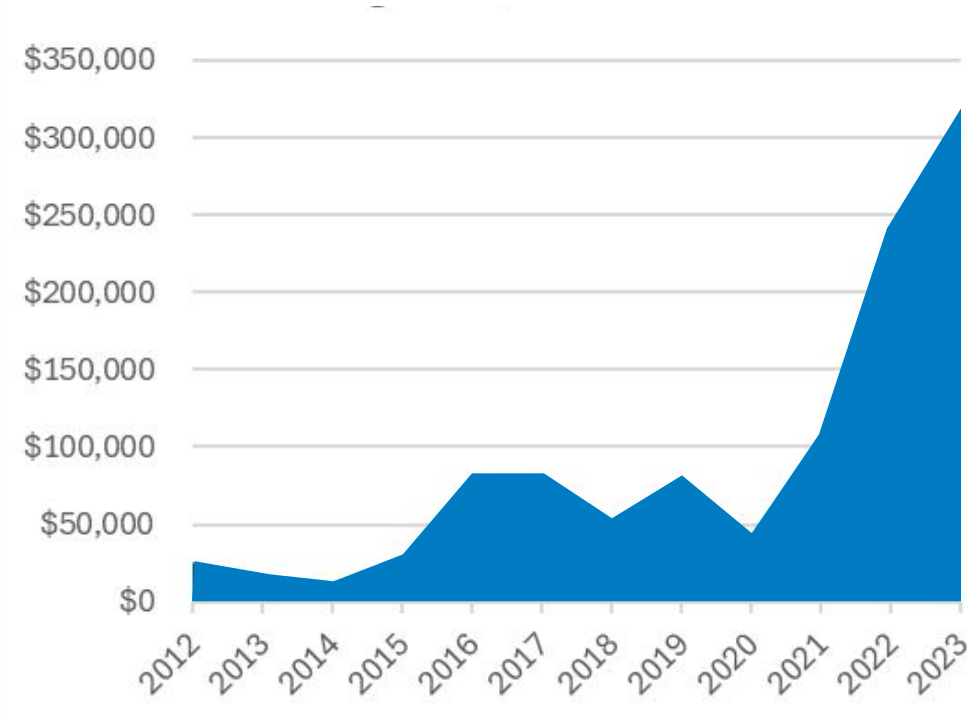
- Yaroslav Pshenitsyn, Managing Director for Chainlink.

Financials

Over USD \$1.08 million invested in the last 12 years



We are upscaling our investment, reaching USD\$300K+ in 2023



Deliverables with Government and How They Stand Up

Commitment to Government

Agree on mechanisms to introduce scholarships for Caymanians seeking higher education in the Special Economic Zone.



“I was able to learn so much, network with industry professionals, and meet Richard Alan Reid from BuzzFeed who invited me to apply to the BuzzFeed internship programme. I never knew there were so many opportunities and careers paths within the field of marketing. I have a lot to think about and I’m excited to start my career after graduation this summer.”

– Taija McRae recipient of the CIMPA Conference Scholarship to Attend

How Enterprise Cayman Is Fulfilling on This

- Scholarships for young adults to attend conferences.
- Need-based scholarships for young adults to participate in tech training courses.



“As someone who intends to pivot from the traditional finance industry into a more technical area of finance, and a founder of a tech company, knowing the foundation of development has become an essential skill. And Enterprise Cayman has made this possible with a scholarship to attend Code Fellows' [courses] to expand my knowledge in software development.”

– Danner Taylor, Code Education Fund recipient

Deliverables with Government and How They Stand Up

Commitment to Government

Establish higher education programmes in the Special Economic Zone, designed to provide Caymanians with the skills and expertise to secure employment in a variety of businesses in the Special Economic Zone.

How Enterprise Cayman is Fulfilling on This

Partnerships with ICCI and UCCI, such as:

- The ICCI Career Readiness and Advancement Forum and UCCI STEM Partnership Initiatives.
- Supplying event speakers and special lecturers from CEC's Special Economic Zone (SEZ) to address students and faculty.

Direct knowledge-transfer from SEZ members:

- Provides Caymanians with additional skills and expertise to secure employment in a variety of businesses in the SEZs.
- Introduces business professionals to students and job seekers.

Direct Training initiatives, including Tech Training Workshops in Coding, Web3, cybersecurity, AI, etc.

#UniTalks

Bridging Experts and Students for Real-World Insights and Inspiration

<https://www.enterprisecayman.ky/uni-talks>



Deliverables with Government and How They Stand Up

Commitment to Government

Collaborate with the private sector to establish and control the mechanism for increasing the employment percentage of Caymanians in the Special Economic Zone.

How Enterprise Cayman is Fulfilling on This

- Internship programme
- Work placements
- Mentorship placements
- Networking Events
- CEC Knowledge Base
- Marketing and promotion of opportunities

CEC Knowledge Base plays a vital role by offering SEZ companies insights into connecting with local talent and participating in Enterprise Cayman initiatives. This engagement helps increase SEZ member involvement and provides more opportunities for Caymanians.

Networking events like Tech Talks enable Caymanian job seekers to interact with and learn from industry professionals, further enhancing their career prospects and fostering valuable connections.



“I would definitely recommend the programme to others – it’s a jackpot of knowledge and hands-on experiences. You get to meet so many people, and with so many companies within the Special Economic Zones who are willing to help and share knowledge with you, it is an excellent opportunity to learn and grow. I would like to thank CEC for becoming a staple to so many of Cayman’s youths’ lives and for involving the Enterprise Cayman initiative in so many of Cayman’s programmes that help to enrich and educate the Island’s residents. Thank you for giving me the opportunity to learn under the wing of your experts!”

– Thalia Rego-Ramos 2013 Summer in the City intern and current UCCI Marketing Assistant

Deliverables with Government and How They Stand Up

Commitment to Government

How Enterprise Cayman is Fulfilling on This

Issue recommendations to direct and stimulate education and training programmes toward meeting the needs of the labour market in the Special Economic Zone.

Public & Private Sector Meetings led by industry experts from CEC societies.

- The Cayman Islands Investment Angel Society (CIAS)
- The Cayman Islands Virtual Asset Society (CIVAS)
- The Cayman Islands Artificial Intelligence Society (CIAIS)
- The Cayman Islands Computer Science Society (CICSS)

In 2022, CEC enlisted an external consultant to evaluate all of Enterprise Cayman's programmes, guiding resource allocation for maximum impact by assessing desired changes in knowledge, attitude, and behaviour.

Provide to Government suggestions and recommendations on Government policy in regards to issuing the required legislations and adopting policy mechanisms in support of training, employment, and advancement of Caymanians in the Special Economic Zone.

Collaboration through Public & Private Sector Meetings:
Led by industry experts from CEC societies, these meetings facilitate discussions and provide crucial insights.

Sponsorship and Development of Digital Cayman:
This initiative propels the digital economy forward and provides a platform for policy recommendations.

Special Economic Zone Authority (SEZA) Reports:
Since the inception of the CEC project, regular monthly reports are submitted to SEZA, including details on new SEZ trade certificates, business development, marketing efforts, campus development updates, and recommendations regarding the Enterprise Cayman initiative.

 DigitalCayman

Digital Cayman is a dynamic industry body cultivating economic development and providing a voice for the Cayman Islands' Digital Sector

<https://www.digitalcayman.com/>

Deliverables with Government and How They Stand Up

Commitment to Government

Coordinate with both public and private institutions to achieve support for its efforts to execute strategies and plans to promote training, employment, and advancement of Caymanians in the Special Economic Zone.

How Enterprise Cayman is Fulfilling on This

Engagement and Collaboration with Government Agencies:

- Workforce Opportunities & Residency Cayman (WORC)
- Cayman Islands Center for Business Development (CICBD)
- Cayman Islands Department of Tourism (CIDOT)
- Cayman Islands Further Education Centre (CIFEC)

Engagement and Collaboration with Private Sector and Industry Bodies:

- Blockchain Association of the Cayman Islands (BACI)
- Cayman Islands Chamber of Commerce (CICC)
- Cayman Islands Marketing Professionals Association (CIMPA)
- Cayman Islands Small Business Association (CISBA)

Schools Outreach and Career Fairs: Actively participates in events to connect with students and promote training opportunities.

Marketing Efforts: Utilizes platforms like Radio Cayman to raise awareness about initiatives.

Sponsored Events and Conferences: Supports events such as Gamers Bay, Junior Achievement, and STEM initiatives to foster community engagement and professional development.

Deliverables with Government and How They Stand Up

Commitment to Government

Establish an electronic database including population, workforce, unemployment statistics, and available vacancies in the Special Economic Zone.

Job Opportunity
in the Zone



LinkedIn Optimization
WORKSHOP

Register Now!

Wednesday, 9 August 2023
ONLINE
at 12:00PM



How Enterprise Cayman is Fulfilling on This

Customer Relationship Management Systems (CRMs): Uses CRMs to collect and manage detailed information about individuals in the population, including their employment status and personal skills.

Jobs Portal: Developed and maintains an online jobs portal where vacancies in the Special Economic Zone are posted. This helps track available job opportunities and match them with job seekers.

Job Alerts: Implement a system for job alerts to notify registered users about new vacancies that match their skills and preferences.

Member Portal: Created a secure member portal for SEZ members to update their profiles, view job opportunities, and access resources.

Mailing Lists: Utilizes mailing lists to distribute information on job opportunities, training sessions, and other relevant updates to the community.

Newsletters: Send regular newsletters to keep the population informed about the latest developments, statistics, and opportunities within the SEZ.

SEZA Reports: Compiles reports for the Special Economic Zone Authority (SEZA) that provide comprehensive updates.

Monitoring & Feedback – Analytics: Uses analytics tools to monitor the engagement and effectiveness of the database.

Deliverables with Government and How They Stand Up

Commitment to Government

Set up programmes and plans to support initiatives for self-employment and sole proprietorship of Caymanians in the Special Economic Zone.

How Enterprise Cayman is Fulfilling on This

Business Design Competition: Organizes an annual Business Design Competition that brings together aspiring entrepreneurs to develop and pitch their business plans.

Launch Labs Incubator: Provides an incubator programme offering resources, mentorship, and support for early-stage businesses to grow and thrive.

Launch Labs Studios: Fosters a supportive community for entrepreneurs and provides start-ups with practical resources and opportunities to support the launch of new Cayman-born business ventures.

Digital Resources for Entrepreneurs: Offers digital resources, such as online courses, webinars, and toolkits, that entrepreneurs can access to gain knowledge and skills remotely.

Networking Events: Facilitates networking events that bring together entrepreneurs, investors, and mentors, creating opportunities for collaboration, partnerships, and learning from industry leaders.



2023 Business Design Competition Participants

"The Design Weekend was amazing. Very informative, 4 years of college packed in one weekend, loved it!"

– Competition finalist

"I felt supported and well guided throughout the entrepreneurship crash course."

– Competition finalist

Deliverables with Government and How They Stand Up

Commitment to Government

Support and develop active and new programmes which support qualifying local talent to fill the required vacancies in the Special Economic Zone.

How Enterprise Cayman is Fulfilling on This

Consistently launches new initiatives and programming aimed at enhancing the skills and employability of Caymanians, including specialized training courses, internships, and mentorship programmes designed to bridge the gap between academic learning and professional requirements.

Recruitment Support Initiatives:

- Matching qualified local candidates with job vacancies in the Special Economic Zone.
- Organizing career fairs and creating opportunities for direct hiring and networking.
- Zone members can easily post current and ongoing vacancies on CEC's jobs portal. Once a job is posted, the CEC team shares it in their newsletter, ensuring maximum visibility and outreach to potential local candidates.
- Facilitating internship and apprenticeship programmes that allow Caymanians to gain hands-on experience and practical knowledge, increasing their competitiveness in the job market.



"This internship has helped me to appreciate how diverse the IT field really is and the fact that it's everywhere. So, with my skill set I can work in whichever industry or sector I choose... I find the [SEZ] very interesting because it's a gateway that allows new companies and start-ups to enter our economy and with that, we get more services and more knowledge, so it's beneficial for Cayman on a whole."

– Shanann Thompson, Enterprise Cayman Intern with Rhetus SEZC

Deliverables with Government and How They Stand Up

Commitment to Government

Create an employer account for every new business in the Special Economic Zone.

How Enterprise Cayman is Fulfilling on This

Beyond creating the account, EC assures companies have quick access to qualified talent.

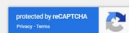
Comprehensive recruitment support includes personalized assistance for new businesses, involving:

- Assisted Job Posting: Posting job vacancies on the Jobs Portal.
- Enhancing its visibility by sharing it in their newsletter and channels reaching a broader network of potential candidates and matching qualified local talent with posted vacancies.

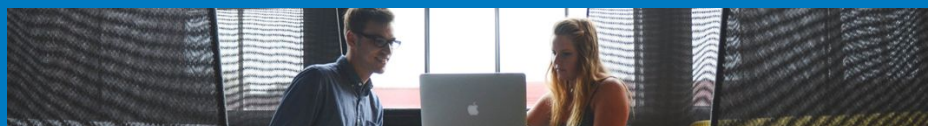
Register for Updates on New Job Postings

- I'm Caymanian
 I'm a Permanent Resident with the Right to Work
 Other

Give us a short overview of the role/career you would like to pursue.



Register Now



The CEC Jobs Portal

Zone members can easily post current and ongoing vacancies on CEC's jobs portal. Once a job has been posted, our team will share your post in CEC's newsletter which is sent to over 9,000 contacts and on CEC's social media pages which include Facebook, Twitter, LinkedIn, and Instagram.

Check Out Careers & Job Openings

We also share vacancies with local industry groups and organisations such as...

- ✓ The Cayman Compass
- ✓ The University College of the Cayman Islands
- ✓ The International College of the Cayman Islands
- ✓ Digital Cayman

Professional Recruitment Support

CEC can provide introductions to a professional recruitment team that can help you recruit the right individuals for your zone company.

gubpoT

Deliverables with Government and How They Stand Up

Commitment to Government

How Enterprise Cayman is Fulfilling on This

Establish a team to work closely with employers to address their needs for skills and Caymanian manpower.

Client Exploratory Meetings are regular sessions conducted by CEC with SEZ employers, the Client Experience team, and CEC's Chief Executive Officer.

These meetings aim to support SEZ business development and ensure that the Enterprise Cayman initiative addresses skill development and Caymanian workforce requirements. Key questions discussed include how CEC can assist in finding the necessary talent and whether employers are interested in participating in community initiatives to develop young Caymanians, such as STEM presentations in schools or school career programmes.

Based on the feedback received, CEC also develops workshops, training sessions and events, led by key experts, to help develop the talent pipeline.



Deliverables with Government and How They Stand Up

Commitment to Government

How Enterprise Cayman is Fulfilling on This

Capture and process employer manpower requirements and information.

To capture and process employer manpower requirements and information, CEC tracks Zone Trade Certificate (ZTC) data, which includes SEZ company details regarding the number of initial employees and the number of employees expected to be added over time. The CEC's Client Experience team and Chief Executive Officer hold regular meetings with SEZ owners to explore how CEC can support their growth by helping to identify qualified local talent for current and future roles. Additionally, CEC provides monthly reports to SEZA, including statistics on population, workforce, unemployment, and available vacancies in the SEZs.

Vacancies within the SEZs are promoted through various channels including the CEC Jobs Portal and widely promoted to CEC community members and Caymanians seeking employment within CEC's SEZs.

Job alerts and vacancies are shared through:

- Enterprise Cayman Job Alerts and promoted via social media
- Cayman Compass Classified Advertising
- CEC Social Media Platforms
- Monthly Newsletters
- eCayTrade
- WORC, UCCI, ICCI
- Career Fairs
- Relevant Industry Associations

CEC also collaborates regularly with recruitment agencies like CML Recruitment and NOVA, who assist with candidate placements and provide professional support.

Recommendations/Conclusions

1. The agreement between EC and the Government is 10 years old and should be reviewed and, if necessary, reformed to maintain relevance and to ensure that the essence of why they did this, is still being achieved. It would also be useful to consider how things can be improved.
2. I believe a review of the list of items under the commitment to Government should be conducted on an annual basis with the Minister for Financial Services to demonstrate achievements, identify any gaps and how they can be filled, and amend items which are no longer relevant.
3. This Annual Report and CEC's Economic Impact Assessment should be tabled in Cabinet, to raise awareness of achievements and to seek feedback. There remain some misconceptions about concessions and how much value CEC / SEZ adds to the economy, versus companies who could have registered the 'old fashioned way' and paid higher work permit fees, etc. A discussion with Cabinet should be useful in addressing this challenge.
4. It would be useful to host a forum with private sector stakeholders such as the Chamber of Commerce, the Law Association, the Bankers Association, Cayman Finance, etc, to discuss the EIA and the Annual Report, seek feedback, and find opportunities for closer collaboration / synergies.
5. Leverage EC's training and development methodology to tie into the jobs of the future to support the private sector beyond the EZ in developing the skills they require among the local workforce.
6. EC should conduct a 5-10 year skills gap analysis for its member companies to feed into manpower planning as an overall entity and to also inform the Government, WORC, and the Work Permit process about what's coming. Also, how can CEC itself help to find and / or train the talent to fill those gaps in the Cayman workforce?
7. Create a dashboard on EC's website that shows how many registered companies, which industries, how many employed, how many Caymanians employed, number of internship opportunities, number of events, Government revenue generated, etc so there is no need to await the EIA or annual report at the end of the year, but have a link to those as well, from the dashboard.
8. What are the sticking points to achieving all the requirements? Communicate those to the private and public sector as relevant, documented and in writing, and engage regularly in driving change even legislative changes to make things work better for all stakeholders.

Marla Dukharan

Caribbean Economist & Advisor

Award-Winning Standards

- **2017** – Partner in Education Award. Recognizing generous support of UCCI.
- **2018** – President’s Medal in Recognition of the Company’s contribution and commitment to the promotion of STEM education at UCCI.
- **2018** – Certificate of Appreciation. For the Company’s commitment to the promotion of STEM Education and sponsoring the UCCI STEM Camp.
- **2019** – Certificate of Appreciation. For the Company’s commitment to the promotion of STEM Education and sponsoring the UCCI STEM Camp.
- **2020** – Award in Recognition for ongoing commitment to UCCI’s STEM Summer Camp.
- **2023** – Community Partner Award. For the exemplary commitment to fostering new and innovative learning opportunities, building networks, and supporting entrepreneurship in the Cayman Islands.

What's Ahead?



Read More on the partnership with UCCI:

<https://www.caymaniantimes.ky/news/young-caymanians-to-become-digital-leaders-thanks-to-partnership-between-ucci-and-enterprise-cayman>

<https://cayman.loopnews.com/content/young-caymanians-become-digital-leaders>

HELPING YOUNG CAYMANIANS BECOME DIGITAL LEADERS

New partnership announced between UCCI and Enterprise Cayman.

Digital Literacy Certificate:

Aimed at making young Caymanians leaders in tech and innovation.

Top-tier Collaboration:

Combines UCCI's world-class academics with Cayman Enterprise City industry-leading expertise.

Future-Ready Workforce:

Ensures globally relevant digital skills are available and accessible.

Enhanced Opportunities:

Builds on existing collaborations to offer internships, bridging academic studies and real-world applications.

Our Partners

Partnerships enable us to tap into the best ideas and expertise globally.
Together, we co-create and achieve impactful goals for Cayman.

Blockchain Association of the Cayman Islands (BACI)
Cayman Islands Chamber of Commerce (CICC)
Cayman Islands Department of Tourism (CIDOT)
Cayman Islands Further Education Centre (CIFEC)
Cayman Islands Government (CIG)
Cayman Islands Marketing Professionals Association (CIMPA)
Cayman Islands Small Business Association (CISBA)
Clifton Hunter High School (CHHS)
International College of the Cayman Islands (ICCI)
John Grey High School (JGHS)
Layman E. Scott High School (LSHS)
Grace Christian Academy
Ministry of Commerce, Planning, and Infrastructure (CPI)
Ministry of Financial Services and Home Affairs (FSHA)
National Gallery of the Cayman Islands (NGCI)
University College of the Cayman Islands (UCCI)
Workforce Opportunities & Residency Cayman (WORC)
Cayman Islands Center for Business Development (CICBD)
Inspire Cayman
CYPFER
Kirk ISS
Cisco Networking Academy
Oracle Academy
Brave Software
Chainlink
Connect by NOVA
Eightpoint
CRO:NYX Digital
neuralstudio.ai
ai.moda
Real Vision
Sol
Fat Shark
Key Media
MuscleWiki
Dimsou Digital

Silver Palm Studios
Analytico
JupiterBlock
Massive Media
eShore
Code Fellows
HubSpot
HSM
Cayman National Bank
CaymanStory
A/B Consulting
emerge
Emailchaser
BizHub
Meta Agile
CareerPoint
CayFlex
Hire A Fractional
Islands Pet Co.
My Motion
LoomLetter
Walkers
Maples Technology
TechKYouth
Robotics345
Radiance Collective
BitFashioned
The Cayman Islands Investment Angel Society (CIAS)
The Cayman Islands Virtual Asset Society (CIVAS)
The Cayman Islands Artificial Intelligence Society (CIAIS)
The Cayman Islands Computer Science Society (CICSS)

Get Involved!

Join Launch Labs and convert your idea into a viable enterprise

LABS INCUBATOR

The Enterprise Cayman Launch Labs Incubator Programme provides a springboard for seed and pre-seed startups who are ready to take their product or services to market and launch their new idea and next big thing!

Successful startups will unlock opportunities to develop, test, modify, and promote their innovations in collaboration with top executives and world-leading institutions from Cayman Enterprise City's comprehensive and innovative ecosystem.

Get your pitch ready for angel investment!



Volunteer

Volunteer with Enterprise Cayman and put your experience to work for Caymanian enterprise.

At Enterprise Cayman, we believe that every individual has the potential to make a difference. By working together, we can create a powerful network of like-minded individuals who are dedicated to building a better future for themselves and their communities. Our programmes offer unique opportunities to connect with entrepreneurs, experienced professionals, and business owners who share your passion for innovation and social impact.

By joining our volunteer programme, you'll have the chance to engage in meaningful projects that match your interests and expertise. This is also a valuable opportunity to develop new skills, expand your professional network, and contribute to the future of Cayman.

Join our volunteer programme today:

<https://www.enterprisecayman.ky/volunteer-programme>



